

# WNCGBC Board Meeting - Agenda

**Date:** June 2nd, 2008

**Location:** Earthfare Conference Room



Kevin Ward	1
Marcus Renner	1
Maggie Carnevale	1
Mary Love	1
Emily Coleman-Wolf	
Geoff Ferland	
Michelle Spevak	2
Hans Doellgast	1
Paul Reeves	1
Chad Lloyd	1
Carl Donovan	
Matt Siegel	

## 1. Strategic Planning

- Interviewing of Potential Consultants
  - The intent is for staff and board interviews to be done by the next board meeting (having 2 or 3)
- Update on Roles & Responsibilities of Board & Staff
  - Marcus to merge board and staff versions and send out in the next week or two
  - Exec committee to send narrative of their position
  - Performance Evaluations
    - We need to start thinking about this
    - Maybe form a committee to devise evaluations
    - Does NPP have some already to use or NC CFNP for templates
- Staff to research and send examples to board
- Discuss & vote on final policies:
  - Personnel Policies & Procedures
    - When consultant is hired, we will have him/her check to make sure these are in line
    - **Voted to adopt Version w/o benefits passed 10-0**
    - Benefits Package
      - Discussion
        - Board likes separate sick/PTO/holidays
        - Perhaps require catastrophic coverage for all staff
        - Health Insurance - Reimbursables for out-of-pocket cost only – like a copay
      - **Vote passed (9-0, 1 didn't vote) for 10 sick, 10 PTO, \$300/month for health insurance**
        - Bereavement – 10 primary, 3 secondary
        - Pro-rated for the remainder of the year vacation & sick – 7 sick, 7- vacation
          - **Voted on Bereavement and pro-rated benefits passed (7 yeses)**
    - Financial Policies
      - Charged staff to prepare budget in future
      - **Voted to adopt policy - passed (10-0)**

## 2. Committee Reports

- Social
  - Green Sage –considering moving there for August (next social)
- Speakers
  - Green Radio, Bistro, video, radio show
  - HBA Hendersonville – engaging a speaker – Russian roof thatcher would like to come to speak, maybe we can arrange it
  - Ad campaign in Mtn X for classes

**3. Review of 5/29 Exhibition**

- 110-115 attendees, exhibitors – had a range of reactions
- Maybe move upstairs next year
- Had a number of members join, a number paid
- Took more time than worth, look at doing something different, maybe combining with directory release party
  - Separate out a social/annual meeting

**4. Bele Chere Update**

- We are not participating this year

**5. Treasurer's Report**

Next Board Meeting: **Monday, July 7th, 5:30 PM, Earthfare**